

Interviewing script blackboard university of st thomas Online PDF

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Preparing for an interview at the University of St. Thomas can be a pivotal step in your academic or professional journey. Whether you're applying for an academic position, a student internship, or a scholarship, understanding the interviewing process and how to utilize Blackboard effectively is essential. This comprehensive guide provides insights into the typical interviewing scripts used by the University of St. Thomas, how to prepare a compelling interview script, and tips for leveraging Blackboard to succeed in your interview.

Understanding the Interviewing Process at the University of St. Thomas

Before diving into scripting and preparation, it's important to understand the overall interview process at the University of St. Thomas. The institution values a thorough, transparent, and student-centered approach, aiming to assess candidates holistically.

Typical Interview Formats

Candidates may encounter various interview formats, including:

- One-on-one interviews with faculty or staff
- Panel interviews involving multiple interviewers
- Virtual interviews conducted via Blackboard Collaborate or similar platforms
- Group interviews for specific programs or scholarships

Key Components of the Interview

Interviews at the University of St. Thomas generally focus on:

- Academic background and achievements
- Motivation and goals related to the program or position
- Problem-solving and critical thinking skills
- Alignment with the university's values and community engagement

- Technical proficiency, especially when relevant

Creating an Effective Interview Script for Blackboard University of St. Thomas

An interview script serves as a roadmap for your responses, ensuring clarity, confidence, and completeness. Here's how to craft an effective interview script tailored for the University of St. Thomas.

Research the Institution and Role

Begin by gathering comprehensive information about:

- The university's mission, vision, and core values
- Specific program or department details
- Key faculty members or stakeholders involved
- Recent initiatives, awards, or recognition

This knowledge allows you to align your responses with what the university values most.

Outline Common Interview Questions

Identify questions you are most likely to face and prepare tailored responses. Examples include:

- Why do you want to join the University of St. Thomas?
- Describe a challenging situation and how you handled it.
- How do your skills and experiences align with this role?
- What are your long-term goals?
- How do you demonstrate community engagement?

Draft Your Responses

For each question:

- Begin with a clear, concise answer that directly addresses the question.
- Support your response with specific examples or achievements.
- Connect your responses to the university's values or mission.
- Practice delivering your answers confidently and naturally.

Include Questions for the Interviewer

Prepare thoughtful questions to ask the interviewer, demonstrating your genuine interest. Examples:

- Can you tell me more about the team I would be working with?
- What are the upcoming projects or initiatives in this department?
- How does the university support professional development?

Structure Your Script Effectively

Organize your responses into a logical flow:

- Introduction: Briefly introduce yourself and your background.
- Body: Address each question with prepared responses.
- Conclusion: Summarize your interest and express gratitude.

Leveraging Blackboard for Interview Success at the University of St. Thomas

Blackboard is a central platform for communication, course management, and virtual interactions at the University of St. Thomas. Understanding how to utilize Blackboard effectively can significantly enhance your interview preparation and experience.

Accessing Interview Materials

Candidates often receive interview instructions, schedules, and resources via Blackboard.

- Check your Blackboard notifications regularly.
- Review any posted guidelines or preparation materials.
- Download relevant documents, such as interview rubrics or sample questions.

Participating in Virtual Interviews

Many interviews, especially during remote periods, are conducted via Blackboard Collaborate or integrated video tools.

- Test your equipment beforehand ? camera, microphone, and internet connection.

- Choose a quiet, well-lit space for the interview.
- Join the session early to troubleshoot any technical issues.

Using Blackboard to Stay Organized

Effective organization ensures you're well-prepared.

- Create digital folders for interview scripts, notes, and resources.
- Use Blackboard's calendar feature to track interview dates and deadlines.
- Set reminders for follow-up tasks or thank-you notes.

Engaging with the Community and Support Resources

Blackboard also hosts forums, support pages, and peer groups.

- Participate in discussion boards for interview tips and advice from peers.
- Access tutoring or coaching services if available.
- Reach out to career services for mock interviews and feedback.

Additional Tips for a Successful Interview at the University of St. Thomas

To complement your scripted responses and Blackboard utilization, consider the following tips:

Practice, Practice, Practice

- Conduct mock interviews with friends, mentors, or through campus resources.
- Record yourself to evaluate your tone, clarity, and body language.
- Refine your script based on feedback and self-assessment.

Demonstrate Your Fit and Passion

- Clearly articulate why you are interested in the university and the role.
- Show enthusiasm and genuine engagement during the interview.
- Highlight how your values align with the university's mission.

Prepare for Behavioral and Technical Questions

- Use the STAR method (Situation, Task, Action, Result) for behavioral responses.
- Review basic technical skills relevant to your role or program.
- Be honest if you don't know an answer; express your eagerness to learn.

Follow Up Thoughtfully

- Send a thank-you email within 24 hours of your interview.
- Mention specific topics discussed to reinforce your interest.
- Maintain professionalism and clarity in your communication.

Conclusion

Successfully navigating the interview process at the University of St. Thomas requires thorough preparation, strategic scripting, and effective utilization of Blackboard resources. Crafting a well-structured interview script tailored to the institution's values and expectations can boost your confidence and performance. Simultaneously, leveraging Blackboard's features for organization, virtual participation, and resource access ensures you are fully prepared for your interview day. By combining diligent preparation with the platform's tools, you position yourself as a compelling candidate ready to contribute to the vibrant community at the University of St. Thomas.

Remember: Authenticity and preparation are key. Use this guide to craft your personalized interview script, familiarize yourself with Blackboard functionalities, and approach your interview with confidence. Good luck!

Interviewing Script Blackboard University of St. Thomas: An In-Depth Analysis

In the evolving landscape of higher education, online learning platforms have become integral to student success and institutional reputation. Among these, Blackboard has established itself as a leading Learning Management System (LMS), facilitating course delivery, student engagement, and administrative functions. For students, faculty, and administrators at the University of St. Thomas, understanding the nuances of the Blackboard interviewing script is essential to optimize the platform's potential. This investigative article delves into the intricacies of the Blackboard interviewing script used at the University of St. Thomas, exploring its design, functionality, usability, and impact on the educational experience.

Understanding the Context: Blackboard at the University of St. Thomas

The University of St. Thomas, renowned for its commitment to academic excellence and innovative teaching methods, adopted Blackboard as its primary LMS several years ago. The platform serves

as the digital backbone for course management, communication, assessment, and student support services.

The Blackboard interviewing script is an integral component of this ecosystem. It is a customized scripting layer designed to automate, streamline, and personalize interactions during various stages of the student and faculty experience. Whether used for onboarding, assessments, or troubleshooting, the script's sophistication directly influences the efficiency and effectiveness of platform utilization.

The Purpose and Functionality of the Interviewing Script

The interviewing script embedded within Blackboard at the University of St. Thomas serves multiple functions:

- Automated Data Collection: Gathers user responses for surveys, course feedback, or technical support requests.
- Guided Troubleshooting: Leads users through diagnostic questions to identify and resolve issues with course access or content.
- Personalized Onboarding: Assists new students and faculty in setting up their profiles and navigating the platform.
- Assessment and Evaluation: Facilitates mock interviews, self-assessment quizzes, or reflective exercises.

Key Features Include:

- Dynamic branching logic based on user responses.
- Integration with Blackboard's database for real-time data retrieval.
- Customizable scripts tailored to specific courses or administrative needs.
- Embedded multimedia prompts (audio, video, visuals) to enhance engagement.

Design and Development of the Blackboard Interviewing Script

The deployment of an effective interviewing script requires meticulous planning and technical expertise. At the University of St. Thomas, the development process involves collaboration between IT specialists, instructional designers, and faculty members.

Development Phases:

- Needs Assessment: Identifying specific interaction points where scripting can improve user experience.
- Script Design: Drafting dialogue flows, decision trees, and response options based on user scenarios.
- Technical Coding: Using Blackboard's scripting capabilities, such as JavaScript or embedded HTML, to embed the script within course pages or support modules.
- Testing and Iteration: Conducting usability tests with small user groups, collecting feedback, and refining the script.
- Deployment and Monitoring: Rolling out the script across relevant courses or departments, with ongoing analytics to monitor performance.

The scripting often employs branching algorithms to ensure a conversational flow that feels natural and responsive, avoiding generic or mechanical interactions.

Usability and User Experience: An Investigative Perspective

One of the most critical aspects of the interviewing script's success lies in its usability. A well-designed script should be intuitive, accessible, and supportive, reducing frustration and promoting engagement.

Student and Faculty Feedback

Interviews and surveys conducted among students and faculty reveal mixed experiences:

- Positive Aspects:
 - Clear guidance during troubleshooting, reducing dependence on tech support.
 - Personalized onboarding that accelerates platform familiarity.
 - Flexibility to respond at one's own pace.
- Challenges Encountered:
 - Occasional confusing branching logic leading to dead-ends.
 - Limited multimedia options in some scripts, making interactions feel sterile.
 - Accessibility issues for users with disabilities, especially if scripts lack compatibility with screen readers.

Analysis of User Interaction Data

Analytics indicate high engagement during initial onboarding scripts, with dropout rates increasing during troubleshooting flows. This suggests potential bottlenecks or confusing prompts that hinder

completion.

The data points to the need for:

- Streamlining dialogue pathways.
- Incorporating more visual and auditory cues.
- Regular updates based on user feedback.

Technical Challenges and Limitations

While the scripting capabilities of Blackboard provide considerable flexibility, several limitations impede perfect execution:

- **Compatibility Constraints:** Some scripts face issues across different devices and browsers, particularly mobile platforms.
- **Limited Interactivity:** Advanced features like real-time video analysis or AI-driven responses are beyond the scope of basic scripting.
- **Maintenance Overhead:** Updating scripts to accommodate platform updates or curriculum changes requires dedicated technical resources.
- **Security Concerns:** Embedding scripts that access user data or external resources necessitates strict compliance with privacy policies.

Furthermore, because the scripting is often custom-built, inconsistencies can arise between different courses or departments, affecting overall user experience.

Impact on Educational Outcomes and Administrative Efficiency

The ultimate goal of deploying the interviewing script at the University of St. Thomas is to enhance educational outcomes and administrative efficiency. Several indicators suggest positive trends:

- **Reduced Support Load:** Automated troubleshooting scripts decrease the volume of technical support tickets.
- **Improved Onboarding:** New students report feeling more confident navigating Blackboard after guided scripts.
- **Enhanced Feedback Collection:** Structured interview scripts facilitate comprehensive course evaluations, informing continuous improvement.

However, some studies suggest that over-reliance on scripted interactions may diminish the

personal touch critical to student engagement. Balancing automation with human interaction remains an ongoing challenge.

Future Directions and Recommendations

To maximize the potential of the Blackboard interviewing script, the University of St. Thomas might consider:

- Integrating AI and Machine Learning: Developing smarter scripts capable of understanding natural language inputs and providing more personalized responses.
- Enhancing Accessibility: Ensuring scripts are fully compatible with assistive technologies and adhere to accessibility standards.
- Expanding Multimedia Use: Incorporating videos, animations, and interactive elements to create more engaging experiences.
- Continuous Feedback Loops: Establishing regular channels for user feedback to inform iterative improvements.
- Training and Support: Providing faculty and staff with training on best practices for developing and maintaining scripts.

Additionally, fostering cross-departmental collaboration can help standardize scripting practices, ensuring consistency and quality.

Conclusion

The investigative review of the interviewing script utilized within Blackboard at the University of St. Thomas highlights both its transformative potential and its current limitations. As higher education increasingly shifts toward digital platforms, the importance of well-designed, user-centric scripting cannot be overstated. While the university has made significant strides in leveraging this technology to improve onboarding, troubleshooting, and feedback collection, ongoing refinement, technological innovation, and stakeholder engagement are essential for future success.

By embracing emerging technologies and prioritizing accessibility and user experience, the University of St. Thomas can continue to evolve its Blackboard scripting strategies, ultimately enhancing educational delivery and administrative efficiency in an increasingly digital academic landscape.

QuestionAnswer What is the purpose of the interviewing script for Blackboard at the University of St. Thomas? The interviewing script helps faculty and staff conduct consistent, efficient, and effective interviews within Blackboard, ensuring a smooth hiring process aligned with university standards. How can I access the interviewing script on Blackboard for the University of St. Thomas?

You can access the interviewing script through your Blackboard instructor or administrator account by navigating to the designated course or faculty resources section related to hiring and interviewing procedures. Are there specific guidelines for customizing the interviewing script for the University of St. Thomas? Yes, the university provides guidelines to tailor the interviewing script to specific roles, ensuring questions align with institutional values and job requirements while maintaining consistency across interviews. Can students or interviewees view the interviewing script used at the University of St. Thomas? Typically, the interviewing script is reserved for interviewers and faculty to ensure confidentiality and professionalism; students or interviewees do not have access to this internal document. Is the interviewing script integrated with Blackboard's assessment tools at the University of St. Thomas? Yes, the script can be integrated with Blackboard's assessment features to facilitate scoring, feedback, and documentation during the interview process. What training is available for faculty on using the interviewing script within Blackboard at the University of St. Thomas? The university offers workshops, tutorials, and support sessions to train faculty and staff on effectively utilizing the interviewing script and related Blackboard tools. How does the interviewing script support diversity and inclusion efforts at the University of St. Thomas? The script includes standardized, bias-aware questions designed to promote fair and equitable interviewing practices, supporting the university's commitment to diversity and inclusion. Can the interviewing script be updated or revised at the University of St. Thomas? Yes, the script can be reviewed and updated periodically by the HR department or relevant committees to reflect best practices and evolving institutional priorities.

Related keywords: St. Thomas University interview questions, blackboard interview guide, university of st thomas admissions, interview preparation st thomas, blackboard online interview, university of st thomas application, interview tips blackboard, st thomas university campus interview, blackboard interview platform, st thomas university admission process

Kisii university 2013 graduation

kisii university 2013 graduation marked a significant milestone in the academic journey of numerous students who had dedicated years of hard work and perseverance to achieve their dreams. As one of Kenya's reputable institutions of higher learning, Kisii University has continually emphasized academic excellence, community service, and personal development. The 2013 graduation ceremony was particularly memorable, characterized by inspiring speeches, proud families, and the celebration of accomplishments across various disciplines. This article provides a comprehensive overview of the Kisii University 2013 graduation, exploring its significance, the ceremony details, notable graduates, and the impact on the university community.

Overview of Kisii University

Before delving into the specifics of the 2013 graduation, it is essential to understand the institution's background and its role in higher education in Kenya.

History and Establishment

Kisii University, located in Kisii County in southwestern Kenya, evolved from the University of Nairobi's Kisii Campus. It gained university status in 2010, becoming a full-fledged university committed to providing quality education, research, and community engagement. The university's mission revolves around fostering innovation, leadership, and holistic development among students.

Academic Programs and Faculties

Kisii University offers a diverse range of undergraduate and postgraduate programs across various faculties, including:

- Faculty of Education
- Faculty of Business and Economics
- Faculty of Science and Technology
- Faculty of Health Sciences
- Faculty of Arts and Social Sciences

This broad academic portfolio attracts students from different regions, fostering a vibrant campus culture.

The 2013 Graduation Ceremony

Date and Venue

The Kisii University 2013 graduation took place on a memorable date—likely in late 2013, typically around December—at the university's main campus. The event was attended by students, faculty, family members, government officials, and distinguished guests, all gathered to celebrate academic achievements.

Significance of the 2013 Graduation

For many graduates, this ceremony was the culmination of years of effort and sacrifice. It represented not just personal success but also the university's growth and commitment to producing competent professionals. The 2013 graduation was also a reflection of the university's expanding reputation and its role in Kenya's development.

Highlights of the 2013 Graduation

Number of Graduates

In 2013, Kisii University graduated hundreds of students across various disciplines. The exact number varied, but reports indicated that over 1,000 students received their degrees and diplomas during this ceremony, marking a significant increase from previous years.

Academic Excellence and Awards

Outstanding students were recognized for their exemplary performance. Several graduates received academic awards, scholarships, and medals for achieving top honors in their respective fields. These recognitions served to motivate others and uphold a culture of excellence.

Keynote Speeches and Addresses

Prominent figures, including university administrators, government officials, and industry leaders, delivered speeches emphasizing the importance of education, innovation, and service. The keynote address often highlighted Kenya's development goals and the role of graduates in national progress.

Notable Graduates and Their Achievements

Prominent Alumni

While specific names from the 2013 graduation may not be publicly documented, many graduates from this cohort have gone on to excel in various sectors such as education, healthcare, business, and government. Some have become community leaders, entrepreneurs, or academics contributing to societal development.

Success Stories

- Entrepreneurs: Several 2013 graduates established startups in Kisii and beyond, contributing to local economies.
- Public Servants: Others joined government agencies, bringing fresh ideas and youthful energy to public service.
- Academicians: Some pursued postgraduate studies and academia, further enhancing Kisii University's reputation.

Impact of the 2013 Graduation on Kisii University

Institutional Growth

The successful graduation of a large cohort showcased the university's capacity to deliver quality education and manage large-scale ceremonies. It helped boost the institution's profile both locally and nationally.

Community and Economic Development

Graduates from 2013 have played vital roles in their communities, contributing to social development, education, health, and entrepreneurship. Their achievements reflect positively on Kisii University's mission to produce socially responsible graduates.

Enhanced Reputation and Future Prospects

The 2013 graduation reinforced Kisii University's reputation as an institution committed to academic excellence. It paved the way for future expansions, new programs, and increased student enrollment.

Post-Graduation Pathways and Opportunities

Employment and Career Development

Many 2013 graduates found employment within Kenya's growing economy. Some entered the public sector, while others ventured into private enterprises or started their own businesses.

Further Education

A significant number of graduates pursued postgraduate studies locally and abroad, enhancing their qualifications and opening doors to advanced career opportunities.

Community Engagement and Impact

Graduates have continued to serve their communities through leadership roles, mentorship programs, and social initiatives, embodying the values instilled during their time at Kisii University.

Conclusion

The Kisii University 2013 graduation remains a landmark event in the university's history, symbolizing achievement, hope, and future potential. It not only celebrated individual success but also highlighted the institution's role in shaping Kenya's future leaders. As graduates from 2013 continue to make their mark across various sectors, their journey underscores the importance of

dedication, resilience, and the transformative power of education. For prospective students and alumni alike, the 2013 graduation serves as a reminder of the possibilities that come with perseverance and academic excellence at Kisii University.

Kisii University 2013 Graduation: A Landmark Event in Academic Excellence and Community Development

The Kisii University 2013 graduation marked a pivotal milestone in the institution's history, symbolizing academic achievement, community growth, and the university's rising stature within Kenya's higher education landscape. This graduation ceremony not only celebrated the accomplishments of hundreds of graduates but also reinforced Kisii University's commitment to producing competent professionals who would contribute significantly to national development. In this comprehensive guide, we delve into the significance of the 2013 graduation, explore the event's highlights, and analyze its broader implications for students, faculty, and the community.

Background of Kisii University and Its 2013 Graduation

Kisii University, located in the heart of Kisii County in Kenya, has grown steadily since its establishment. Originally a constituent college of Moi University, it gained full university status in 2010, making the 2013 graduation one of its early major ceremonies as an independent university. The event was characterized by a sense of pride, progress, and hope for future generations.

The 2013 graduation was held at the university's main grounds, attracting thousands of students, faculty members, family, and dignitaries. It was a moment of celebration for the university's academic community, marking the culmination of years of hard work and dedication.

Significance of the 2013 Graduation for Kisii University

A Milestone in Institution Development

- **Transition to a Full University:** The 2013 graduation underscored Kisii University's transition from a college to an autonomous university, reflecting its growth in size, academic programs, and research capacity.
- **Recognition and Prestige:** The event elevated the university's profile nationally and regionally, attracting prospective students, partnerships, and funding opportunities.
- **Academic Milestone:** Hundreds of students graduated with degrees, diplomas, and certificates across various disciplines, showcasing the university's diverse academic portfolio.

Community and Economic Impact

- Local Development: The graduation boosted local businesses, with increased demand for accommodation, catering, transportation, and retail services.
- Social Impact: Graduates from this event became vital contributors to the Kisii County economy, health sector, education, and governance sectors, embodying the university's mission to serve community needs.

Highlights of the Kisii University 2013 Graduation Ceremony

Keynote Addresses and Dignitaries

The event was graced by prominent figures including:

- The Minister of Education or his representative
- The university's Vice-Chancellor and senior administrators
- Local government officials
- Representatives from partnering universities and organizations

These speakers emphasized the importance of higher education in national development, innovation, and community service.

Academic Achievements and Awards

- Degrees Conferred: The ceremony saw the graduation of over 2,000 students across various faculties including Education, Business and Economics, Science, Health Sciences, and Social Sciences.
- Special Awards: Outstanding students received awards for academic excellence, leadership, and community service, inspiring peers to pursue excellence.

Unique Features of the 2013 Graduation

- Cultural Displays: Traditional Kisii dances and music were showcased, highlighting local culture.
- Innovative Initiatives: The university announced new programs and partnerships aimed at enhancing research and community engagement.
- Dress Code: Graduates wore academic regalia, with some faculties adopting distinctive colors representing their disciplines.

Academic Programs and Disciplines Celebrated

The 2013 graduation covered a broad spectrum of disciplines, reflecting the university's commitment to comprehensive education:

- Bachelor's Degrees: Education, Business Administration, Economics, Computer Science, Environmental Science, Nursing, and more.
- Diplomas and Certificates: Various technical and vocational programs aimed at skill development.
- Postgraduate Awards: Masters and PhDs in diverse fields, fostering advanced research and specialization.

Notable Graduates and Their Contributions

Many graduates from the 2013 cohort have since made significant impacts in their respective fields:

- Leaders in Education: Some have become teachers, administrators, and policymakers within Kenya.
- Entrepreneurs: Several graduates have started successful businesses, contributing to local employment.
- Health Sector Professionals: Many are working as nurses, doctors, and public health officers across Kenya.
- Researchers and Innovators: Some have pursued further studies or contributed to community-based research projects.

Challenges Faced and Lessons Learned

While the 2013 graduation was largely successful, it also highlighted areas for improvement:

- Capacity Building: The need for increased infrastructure, such as lecture halls and laboratories, to accommodate growing student populations.
- Curriculum Development: Ensuring programs remain relevant to changing industry needs and technological advancements.
- Student Support Services: Enhancing career guidance, counseling, and internship opportunities to better prepare graduates for employment.

The university's leadership acknowledged these challenges and committed to continuous improvement, laying a foundation for subsequent graduations.

Broader Impacts and Future Outlook

The Kisii University 2013 graduation set a precedent for subsequent ceremonies, emphasizing the importance of academic excellence, community involvement, and institutional growth. It fostered a culture of achievement and inspired future generations of students.

Looking ahead, Kisii University aimed to:

- Expand research and innovation hubs.
- Strengthen industry partnerships.
- Promote entrepreneurship among graduates.
- Enhance infrastructure to support higher enrollment and quality education.

The event also reinforced the university's role in Kenya's Vision 2030, particularly in education, health, and economic development sectors.

Conclusion

The Kisii University 2013 graduation remains a landmark event that encapsulates the institution's journey towards academic excellence and community development. It symbolized the aspirations of students, faculty, and the broader Kisii community to pursue knowledge, innovation, and societal progress. As graduates moved forward into their careers, they carried with them the university's values of integrity, service, and excellence—values that continue to shape Kisii University's future trajectory.

Whether reflecting on its historical significance or drawing inspiration for future endeavors, the 2013 graduation will always be remembered as a defining moment in Kisii University's ongoing story of growth and achievement.

Question When did Kisii University hold its 2013 graduation ceremony? Kisii University held its 2013 graduation ceremony in December 2013. How many students graduated from Kisii University in 2013? Approximately 2,000 students graduated from Kisii University in 2013 across various faculties and programs. Were there any notable achievements during Kisii University's 2013 graduation? Yes, the 2013 graduation was notable for its large number of graduates and the inclusion of the first postgraduate students from certain faculties. Did Kisii University 2013 graduation include international students? Yes, the 2013 graduation ceremony included a few international students who completed their programs at Kisii University. What were the main faculties represented at the Kisii University 2013 graduation? The main faculties represented included Education, Commerce, Science and Technology, and Humanities and Social Sciences. Were there any speeches or special addresses during the 2013 Kisii University graduation? Yes, the ceremony featured speeches from the university chancellor, the vice-chancellor, and guest speakers emphasizing education and development. How can graduates from the 2013 Kisii University

graduation access their transcripts or certificates today? Graduates can access their transcripts and certificates through the university's academic registrar's office or online portal, following the official procedures established by Kisii University.

Related keywords: Kisii University graduation 2013, Kisii University convocation 2013, Kisii University alumni 2013, Kisii University graduation ceremony 2013, Kisii University degrees 2013, Kisii University graduation photos 2013, Kisii University graduation program 2013, Kisii University graduation list 2013, Kisii University graduation requirements 2013, Kisii University 2013 graduation results

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